



May 14, 2026

To Whom It May Concern

C o m p a n y Company name: ORION BREWERIES, LTD.
N a m e
R e p r e s e n t a t i v e President and Representative Director Hajime Murano
Executive Officer and President, CEO
(Code Number: 409A Tokyo Stock Exchange Prime Market)
C o n t a c t Executive Officer, General Manager of Kyoko Ikehara
Corporate Planning Division
(TEL. 098-911-5232)

Notice Regarding Changes in Officers

The Company announces, following consultation with the Nomination and Remuneration Committee, that at the Board of Directors meeting held on May 14, 2026, the following changes in officers were decided as follows. This matter is scheduled to be formally approved at the 69th Annual General Meeting of Shareholders scheduled to be held on June 22, 2026, and at the Board of Directors and Board of Corporate Auditors meetings to be held after the conclusion of that meeting.

1. Changes in Directors

(1) New Director Candidates

Name	New Position	Current Position
Yasushi Kanematsu	Director (Outside Director)	—
Kensuke Nakanobo	Director (Outside Director)	—

(2) Directors Scheduled to Retire

Name	New Position	Current Position
Song Chong-gi	—	Director (Outside Director)
Takaomi Tomioka	—	Director (Outside Director)
Taichi Yokozawa	—	Director (Outside Director)

2. Changes in Corporate Auditors

(1) Change to Standing Corporate Auditor

Name	New Position	Current Position
Hidenori Sugiura	Standing Corporate Auditor	Part-time Corporate Auditor

(2) Change to Part-time Corporate Auditor

Name	New Position	Current Position
Sunao Tomoyose	Part-time Corporate Auditor	Standing Corporate Auditor

(3) Substitute Corporate Auditor

Name	New Position	Current Position
Noboru Matsumora	Substitute Corporate Auditor	—

3. Changes in Executive Officers

(1) Executive Officers Scheduled to Retire

Name	New Position	Current Position
Akihiko Koto	—	Executive Officer, General Manager of Marketing Division Chief Marketing Officer

(For reference)

If the proposal for the election of directors and other matters are approved at the Annual General Meeting of Shareholders of the Company and its subsidiaries, as well as at the Board of Directors meeting held after the meeting, the new officer structure is expected to be as follows.

The Company

Directors and Auditors

Position	Name	Responsibilities
President and Representative Director	Hajime Murano	CEO, Executive Officer and President
Director	Shiro Ikeda	
Director	Fusako Zniden	
Director	Rie Murayama *	
Director	Yasushi Kanematsu	
Director	Kensuke Nakanobo	
Standing Corporate Auditor	Hidenori Sugiura	
Auditor	Sunao Tomoyose	
Auditor	Kengo Niimi	

*Legal name is Rie Shiga.

Nomination and Remuneration Committee

Position	Name	Responsibilities
Chairperson	Fusako Zniden	Director (Outside Director)
Member	Shiro Ikeda	Director (Outside Director)
Member	Rie Murayama *	Director (Outside Director)
Member	Hajime Murano	President and Representative Director

*Legal name is Rie Shiga.

Executive Officers

Position	Name	Responsibilities
Executive President	Hajime Murano	CEO
Executive Vice President	Hiroshi Kameda	CFO, Finance & Administration Division
Senior Managing Executive Officer	Patric Dougan	Overseas Division
Executive Officer	Makoto Taruoka	Production Division, President and Representative Director of

		Ishikawa Distillery Inc.
Executive Officer	Takeshi Narishige	Sales Division
Executive Officer	Kenichi Yamamoto	Supply Chain Management Division
Executive Officer	Shinobu Hirano	Tourism Asset Management Division President and Representative Director of Orion Hotel Co., Ltd.
Executive Officer	Kyoko Ikehara	Corporate Planning Division

Subsidiary: Orion Hotel Co., Ltd.

Position	Name	Responsibilities
President and Representative Director	Shinobu Hirano	
Director	Hajime Murano	
Director	Koh Fujii	
Director	Kyoko Ikehara	
Corporate Auditor	Hidenori Sugiura	
Corporate Auditor	Kengo Niimi	

Director Song Chong-gi, Director Takaomi Tomioka, and Corporate Auditor Sunao Tomoyose are scheduled to retire.

Subsidiary: Ishikawa Distillery Inc.

Position	Name	Responsibilities
Chairman and Director	Hajime Murano	
President and Representative Director	Makoto Taruoka	
Director	Takeshi Narishige	
Director	Kyoko Ikehara	
Director	Kentaro Oiwa	
Corporate Auditor	Hidenori Sugiura	
Executive Officer	Yumiko Ishikawa	

Director Yutaka Kudaka, Director Hiroshi Kameda, and Corporate Auditor Sunao Tomoyose are scheduled to retire.

End